



# Welcome from Angela Wellings (PCC Interim Head of SEND & Inclusion Peterborough) & Gemma Mead (PCC Area SENCO)







HOUSEKEEPING

**OUTCOMES FOR THE DAY** 

**AGENDA** 



#### PCC SENCO Network Event

Date: Wednesday 7th

February 2024

**Time:** 08:30am-1pm

Location: Stanground

Academy



Time	Description	Led by	
8:30am - 9:00am	Arrival, registration, and refreshments	All	
9:00am - 9:15am	Welcome / opening comments	Angela Wellings (Interim Head of SEND and Inclusion) & Gemma Mead (Area SENCO)	
9:15am - 9:45am	Keynote – Working with difficult parents	Angela Buxton (Manager of SENDIASS)	
9:45am - 10:15am	Keynote - Physical disabilities in the mainstream	Laura Elger (Ormiston Meadows Hub)	
10:15am - 10:45am	Keynote – managing complex needs in the mainstream  Jude Macdonald (PKAT)		
10:45am - 11:00am	Comfort break		
11:00am - 12:00am	Keynote – Thinking about supporting children who are experiencing anxiety/worry, including thoughts about emotionally based school avoidance	Liz Gray (Clinical & Team Lead, Peterborough Mental Health Support Team)	
12:00 - 12:20pm	Keynote – behaviour as a communication	Steph Hibbitt (St Michaels Nurture Hub)	
12:20pm - 12:50pm	Leady Military O. Adams		
12:50pm – 1pm	Plenary and close	Gemma Mead (Area SENCO)	
1pm	Finish		



Working with difficult parents

- Recognise the unique bond between parents and their children parents should know their child better than anyone else. Seek their advice.
- LISTEN –attentively hear and acknowledge any concerns or frustrations parents
  may have and create a safe space for them to vent and share. By doing so, you will
  empty any negativity or frustration, fostering open communication and
  understanding.
- Honesty is a crucial aspect of a positive relationship. While addressing challenges
  or discussing any concerns, provide transparent and truthful insights, ensuring
  that parents are well-informed and empowered to make decisions that align with
  their child's well-being
- Manage expectations effectively, set realistic and achievable goals.
- Importantly, ensure parents believe their child is your priority.



- Consistently deliver on promises.
- Teamwork is essential. It's important to acknowledge that effective collaboration involves a collective effort. Signposting to other services is a recognition that a supportive team plays a crucial role in comprehensive care and service.
- Understand that persistent and involved parents are caring parents. Encourage open communication and collaboration to ensure that your concerns and insights contribute positively to your shared goals.
- In instances where challenges arise, and despite your best efforts, resolution seems impossible, it's crucial to resort to established policies. The vexatious policy serves as a structured approach to address exceptional circumstances. Even in such situations, continue to find a solution, prioritising a positive and constructive resolution for all involved parties.



# Physical Disability Hub

Laura Elger

**Ormiston Meadows Academy** 

## The role of the PD Hub

- Inclusion Advice
- Training
- Support with documentation
- Accessibility
- ICT
- EHCP Needs Assessment reports, Annual Reviews
- Support for Transition
- Liaison with other professionals
- Hub Link Officer

**Caroline Fallon** 

<u>caroline.fallon@peterb</u> <u>orough.gov.uk</u>

Tel: 07920 160489

(Tues, Wed, Thurs)

Laura Elger

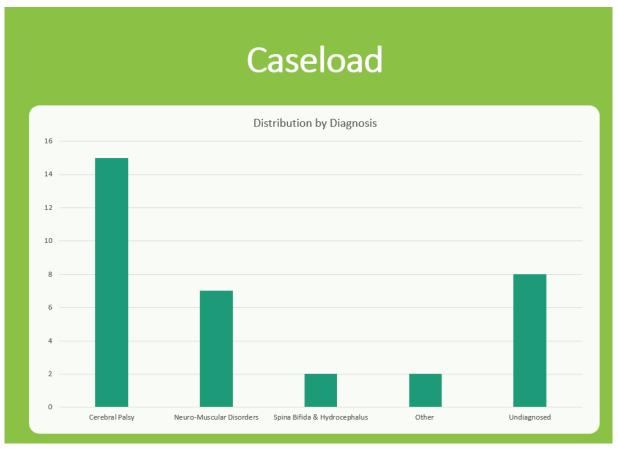
<u>Laura.elger@ormiston</u> <u>meadows.co.uk</u>

01733 530793



# The role of the specialist teacher





### The law



**Definition of disability under Equality Act 2010:** 

A person is disabled if they have a physical or mental impairment that has a substantial and long-term negative effect on their ability to do normal daily activities.

'substantial' = more than minor or trivial, e.g. it takes much longer than it usually would to complete a daily task like getting dressed 'long-term' = 12 months or more



Anyone providing goods, facilities or services to the public... who finds that there are barriers to disabled people in the way they do things must consider making adjustments.

If those adjustments are reasonable, they must be made:

- Change the way things are done
- Change a physical feature
- Provide extra aids or services

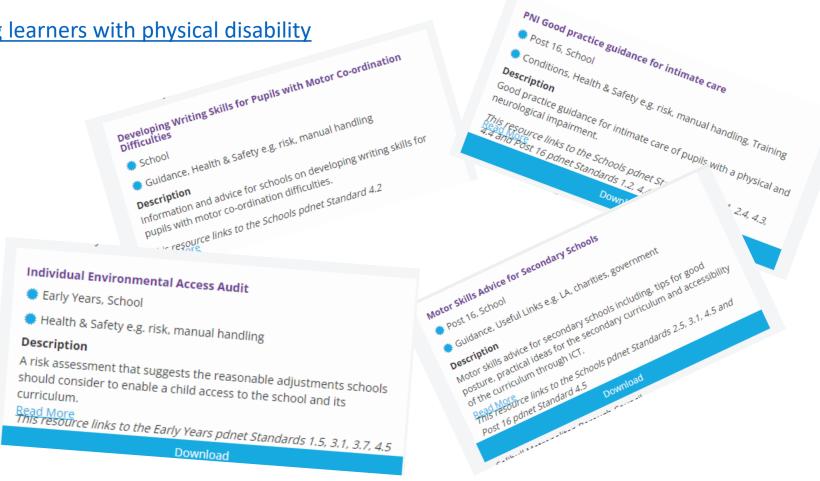
# Achievement of educational outcomes for disabled children requires:

- An inclusive attitude
- Adaptation of curriculum
- Provision of the right equipment at the right time
- Including children, parents and staff in decision-making to reduce anxieties, increase confidence, and facilitate inclusion
- Facilitating skills in the environment they are used
- School staff to access ... training in order to be able to reinforce skills

# What other support is out there for professionals?

pdnet – a network for those supporting learners with physical disability





# Let's think reasonable adjustments.

#### Reasonable adjustments are defined as:

"Changes to the work environment that allow people with disability to work safely and productively."



There are 3 main requirements to:

- make changes to any provision or practice
- make alterations to physical features
- o provide auxiliary aids and services

Scenario 1-5 mins, discuss and think about what you may do.

A Year 4 class are going on a trip to the local museum. In the class is a wheelchair user. The school mini-bus doesn't have wheelchair access......what adjustments should you make?

#### Other scenarios:

- A child wants to collect their award from the stage but there is no ramp.
- The child wants to play on climbing apparatus at break time
- The child wants to take part in a science practical but can not get their wheelchair under the bench.

# Some possible outcomes.

### Scenario 1

- Leave the child behind?
- Lift the child on to the bus and take the wheelchair?
- Book the child a wheelchair friendly taxi to go in on their own?
- Book a wheelchair accessible bus?
- Ask the child to travel separately with parents?

#### Other scenarios:

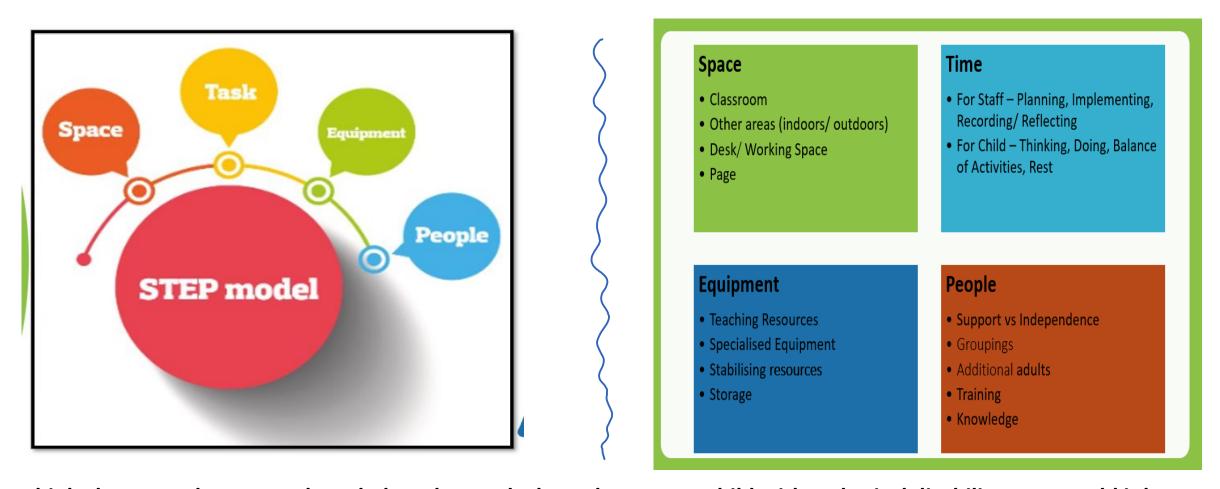
- A child wants to collect their award from the stage but there is no ramp – Thoughts?
- The child wants to play on climbing apparatus at break time - Thoughts?
- The child wants to take part in a science practical but can not get wheelchair under bench- Thoughts?

able to rany take part in learning and classiform activities.

#### Take a look at the adjustments listed below and select the ones you think are reasonable and unreasonable.

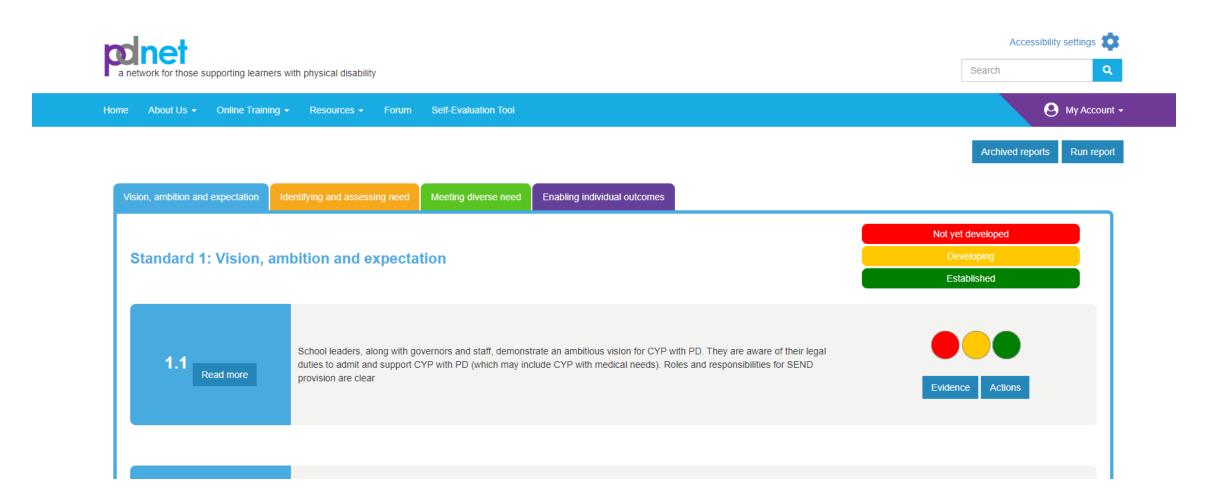
		Not
	Reasonable	reasonable
Changes to daily routines		
Re-timetabling lessons so they are downstairs		
Have a toilet in every classroom		
Having a ramp to a stage area		
Enlarging worksheets		
Install an lift beside each set of stairs		
Integrating a child using a walking frame into your PE lesson		

Sainsbury's Inclusive PE Training - The STEP Tool (youtube.com)



Think about a PE lesson you have led or observed where there was a child with a physical disability. How could it have been adapted using the STEP model?

## Self evaluation tool.





# MANAGING MORE COMPLEX NEEDS IN MAINSTREAM: 10 TOP TIPS







#### 1. Know your pre-school settings



- Which settings had high-quality SEND files, and which were patchy?
- Build relationships. Offer visits, calls, observations.
- Write with your expectations for SEND files and SEND transition early by February.
- Complete provision maps before the child starts.
- Check APDR is complete on transfer.

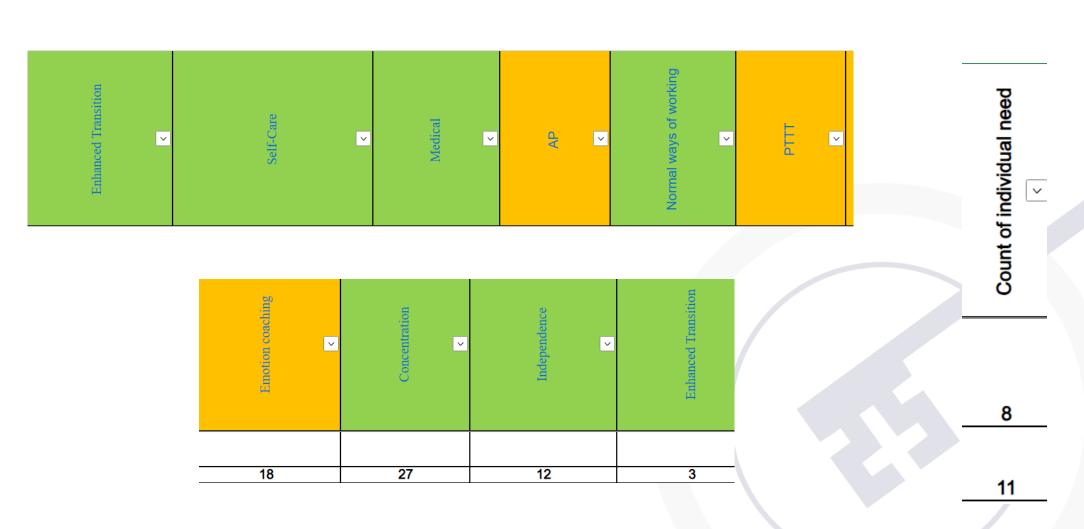
#### 2. Review your OAP



- Pull a complex case EHCP. Cross reference with your OAP.
- EYFS observation review:
  - Is the room fit for purpose?
  - Can your calm space / library area be adapted for sensory?
  - Staff training audit TacPac / Attention Autism / Intensive Interaction.
  - Does the continuous provision meet the need and is it safe?
  - PICA replacements for example.
  - Plan for Y1 and beyond.

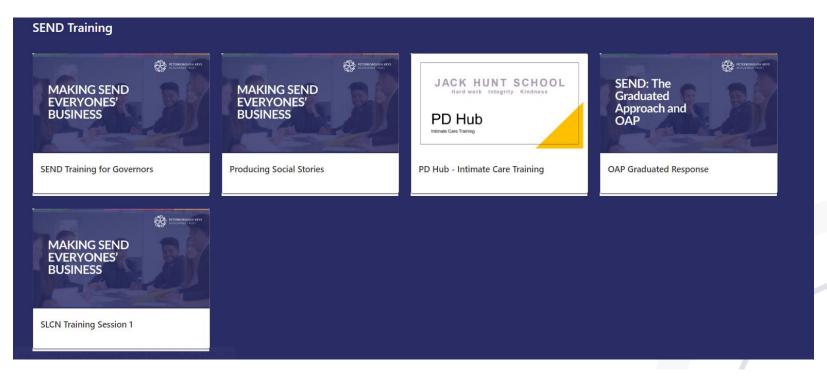
#### 3. Provision mapping – involve teachers





#### 4. Use the map to devise the training





#### **Useful Resources**

- Use of appropriate in concernant with the behaviour visit want to see.

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  Clear clarestone display including a result braidbone of how the least-on it leafy to progress.

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- ii. If they are intervented or extraverted count into the conscioned when filtering island procepts, below, for group mont.
  I stating plant effect the hildran's and young people's needs and views. This should invisible conscioning where they sit in class, with whom they sit and how close they sit to the backet, teacher assistant, exposures. It may be appropriate to have a specific assembly sealing plan which could include differentiation expectation and sorting assignments.
- which could include minimizate it approximates and having a magnitude of the Check in Ed.

  Obed in Ed.

  Obed
- OAP By Main Areas of Need

CGL	Cognition and Learning Fave one may of need	
569	Sensory and Physical	
S.DV	Speech, Language, Communication Needs	Limbella tem.
CAP	Ordinarily Available Provision - something a school offers for all pupils which will particularly benefit a pupil with additional needs.	
MLD	Moderate learning difficulties.	Min 4-5 years behind peers
ASC	Autien Spectrum Condition, SSE known as ASO – autien spectrum disorder – on most official documents.	
PO	Physical disability.	JHS has the PO hull for Peterborough.
APOR	Access, plan, do, review. Cycles of documented interventions which identify and meet need.	
SpcD	Specific learning difficulties, for example dyslexia, dyscalcalla, dysprania.	
COP	Code of Practice for SCNID, published 2017 in response to the Equalities Act 2010.	

SEND-acronyms-complete

Principles-for-teaching-students-w	ith-
SLCN	

Remember (gg) and ggly questions are harder for students to are very - model examples on the board. dogs." Mode the correct language when a student speaks.

Committing grammer - instead simply model the southern and part of the polytic forms of the way it should be said, student language when a student l Riport to a chiefe name when you are speaking directly to them and wor for eye contact before you models to success that it is a worthwhite document.

Keep instructions short. Back them up with visual. Hush an explanation. Take your time. Speak slowly. Use real-title items wherever possible. If you are that the items wherever possible. If you are that they make you call the items and re-straing expectations.

Give apportunities for shadents to speak to you. Pain: Let them give up trying to tell you cometting. Tell Ensure all resources have visual elements to them. Rush a student onto the next task - allow them to

BLANK 1	The state of	
BLANK 1	BLANK 2	
Children are required to enatch their interediate perception to largivage, and so respond to simple commands which involve matching what there are occing to what they are hearing.	Children are still required to enalth language on to their immediate pocceptions, but they must focus more selectively on material. They are introduced to concepts, both concrete and	
The child needs to focus on one item. Examples:	abstract, which enable them to describe objects and determine how things are different.	
Point to the door. Give one the fork. Plass me the gen. Paint to the number 4.	Stank 2 uses descriptive language to help children to understand simple stories or describ pictures. The child then focuses on part of the object. Examples	
BLANCS	Which one shall me dig with? What do you under the gorden with? Find two port. What is happening here? BLANK 4	
At this level, children can use language to	This level requires children to solve complex an	

## 5. SENDCo Development – visit special schools / websites



- If you are unsure about what curriculum a child needs, draw on local area special school curriculum plans on websites.
- Reach out / visit other professionals or invite them in to see you and your children,
   particularly if placements have been agreed for later in the child's journey.
- Ask questions of professionals and share good practice.
- Potter room, Y1/Y2 at TPS, now using the UL Pre-School EYFS curriculum, for example.

#### 6. Coaching



- With more complex needs, 1-hour focussed training has a place but may not respond to individual pupil need.
- SENDCo / specialist coaching in class is essential.
- Match to provision maps do you need specialist support staff? Does your budget support this and if not currently, can it?
  - TacPac / AA
  - ELKLAN
  - ELSA
  - Sensory
  - Medical / physical
  - Pastoral (movement breaks, etc)

#### 7. Ensure complimentary curriculum etc on website



- Curriculum Policy addendum for any groups designed for high needs.
- Assessment Policy how are you assessing and how are you communicating this?
- Website where is your section for Ofsted read in advance and for parents / carers to use as reference?
- If you are running small group intervention, what is the internal 'admissions guidance' and how is this communicated?

#### 8. Complex Case APDR



In place Y / N

■ For some pupils, they can end up with multiple plans for staff to follow. Merge everything into one place: interaction plan, provisions on plan, APDR, etc:

Area	%ile score	What to expect	
Receptive Vocabulary	30	XX will be able to process small amounts of verbal communication. More than one verbal	
		instruction is likely to be very difficult for her. She will need tick lists, visual instructions, etc.	
Onel Discourse			
Oral Discourse	3	This indicates extremely low ability to predict possible outcomes for texts, consider the	
Comprehension		views of others. Expect her to be dismissive, answer 'I don't know' to questions about how	
		a text makes her feel, 'I can't' if asked to put her views in writing. She will need supported	
		resources and alterna Provision in plan	Timetable allocation
Overall Listening	7	XX will not be able to	Timetable anotation
Comprehension		will need to break ve Social Skills Intervention.	5 x 10 mins weekly, sn
		written information a	teaching

Social Skills Intervention.	5 x 10 mins weekly, small group teaching
A structured approach to raise awareness of and support XX to name her feelings.	Throughout the day, all staff
Strategies to access a safe space at times of dysregulation.	Throughout the day, all staff
Access to zones.	Throughout the day, all staff
Social Use of Language <u>Programme</u> .	5 x 10 mins weekly, small group teaching
Staff are to scaffold and model next steps within tasks.	Throughout the day, all staff
A programme of rewards.	Throughout the day, all staff
Adult to <u>ask</u> 'what would help you to work this out?' and suggest an alternative, with explanation, if she has not chosen the most useful tool.	Throughout the day, all staff

#### 9. 3I everything!



- Some more complex pupils will appear to follow their own agenda. This can cause worry with teachers who are used to all pupils needing to follow the lesson plan.
- If the intent of an activity is to calm pupils, and one pupil is calming themselves through play, support staff to have the confidence to notice / recognise the 3Is are being met.
- Most other pupils will follow the routine.

#### 10. Involve leadership



- Propose / support / coach leaders to develop QA processes that consider all the tips above:
  - APDR
  - 3ls
  - Curriculum
  - Assessment
  - Provision mapping sections in green
  - OAP

#### QUESTIONS / COMMENTS







Break: (10:45-11am)





Thinking about supporting children we understand to have emotionally based school avoidance (EBSA)





## Hello, my name is...



Liz Gray (pronouns she/her) Clinical/Team lead Peterborough MHST



### What we will cover



- 1. Worry/ Anxiety
- 2. Sense of Threat
- 3. Understanding Emotionally based school avoidance
- 4. How can we approach it and support the young person and family?

#### **Group rules**

Be kind to yourself - Some of the topics covered in the training can be difficult and may bring up emotions for you personally. Please take a break when needed.

#### Join in

**Confidentiality** - If you are talking about specific children, then please do not refer to them by name to ensure confidentiality.



## Worry — Anxiety



#### Worry

- Tends to reside in our mind
- Is specific
- Often grounded in reality
- Temporary
- Doesn't tend to impair functioning

#### **Anxiety**

- Tends to affect both body and mind
- Anxiety is generalised
- Features catastrophic thinking
- Longstanding
- · Impacts on daily life





## Sense of Threat



https://www.youtube.com/watch?v=SJhcn7
Q0-LU

https://www.youtube.com/watch?v=rpolpKT
Wrp4







Lets think about how we talk about young people and families .....

Changing our language can increase compassion, hope and connection



# Why is EBSA happening for

a student?



To avoid uncomfortable feelings

To reduce separation anxiety

To avoid situations that might be stressful

To pursue tangible reinforcers outside of school



#### Some statistics



Before the pandemic, in autumn and spring 2018/19 the persistent absence rate was 10.5%

Percentage of persistent absentees -between 2018/19 Autumn and spring term and 2022/23 Autumn and spring term

	2018/19 Autumn and spring term	2020/21 Autumn and spring term	2021/22 Autumn and spring term	2022/23 Autumn and spring term
Total	10.5%	10.4%	22.3%	21.2%
State-funded primary	8.4%	8.1%	18.2%	17.3%
State-funded secondary	12.7%	11.7%	26.7%	25.2%
Special	28.5%	49.4%	40.2%	39.1%

https://explore-education-statistics.service.gov.uk/find-statistics/pupil-absence-in-schools-in-england



# **Implications**



#### **Short term**

Delays in learning.

Conflict and distress arising from the impact of refusal behaviour on family life.

Difficulties maintaining friendships, which can lead to further negative feelings.

Decrease in feelings of being able to cope; low mood may worsen and link with a sense of hopelessness.

Legal issues as a result of prosecution for non-attendance.

#### **Long term**

Future financial difficulties.

Reduced career choices / difficulty maintaining professional routines.

Future mental health issues.

Heightened risk of future social isolation and difficulties coping with life.



# What may have contributed to the t development of EBSA?





- Social difficulties
- Family difficulties
- Learning difficulties
- Older siblings with EBSA
- School environment difficulties
- Parental school experiences

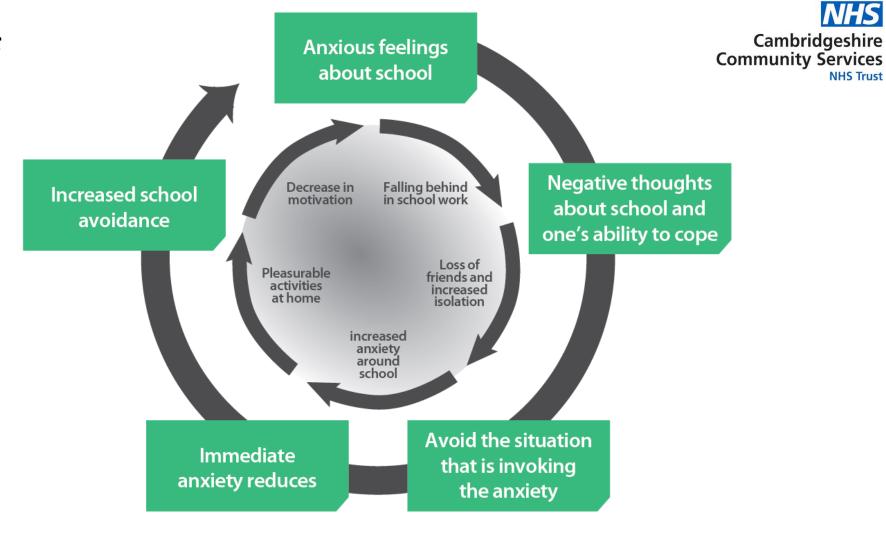
## Triggering event(s)

- Bullying
- COVID-19

#### **Maintaining Factors**

- Disconnected/isolated from friendship groups
- Anxiety around lost schooling
- Home more comfortable/safe

# Development of **EBSA**



NHS

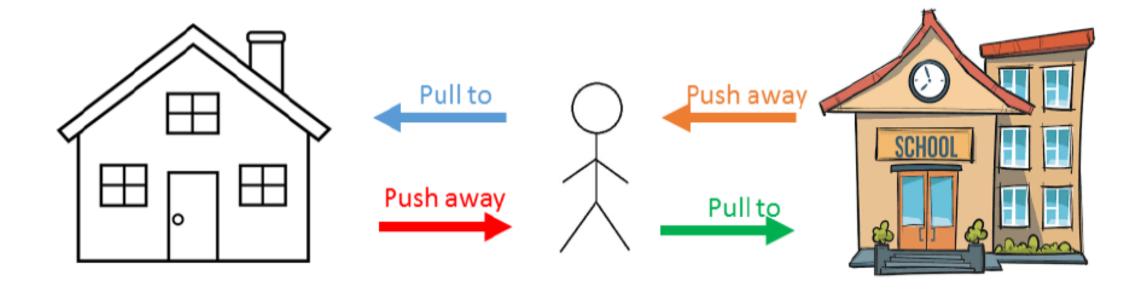
**NHS Trust** 

West Sussex Council- Emotionally Based School Avoidance (EBSA) Information for parents and carers



### Push and Pull Factors...









EXPLORE TRAUMA,
MOURN LOSSES

(1:1 intervention)

#### **RESILIENCE & RESOURCES**

(self esteem & identity)

#### **EMPATHY & REFLECTION**

(thinking in relation to self and others

#### **COMFORT & CO-REGULATION**

(eliciting care from relationships)

#### **DEVELOPING RELATIONSHIPS**

(connecting to others)

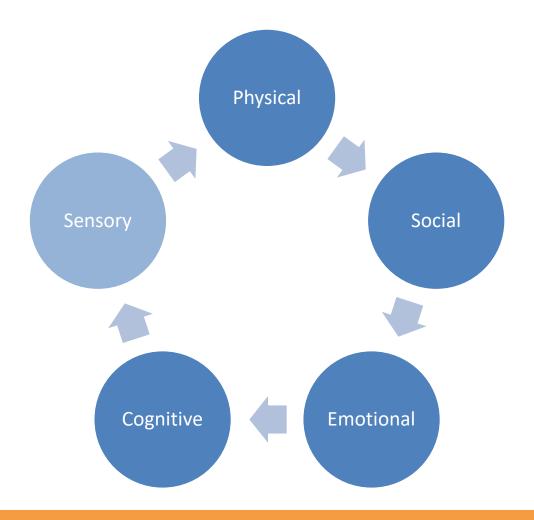
FEELING SAFE (physically and emotionally)

A Colding Total



# **Ensuring safety**



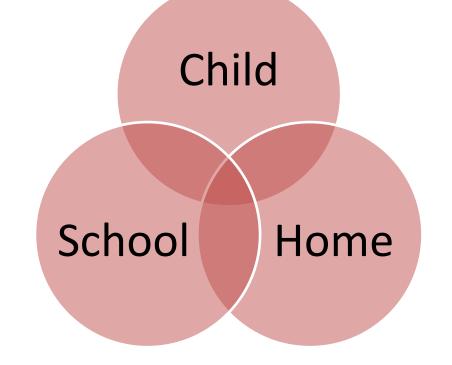






Collaborative Multi-system Approach

- Whole school approach to mental health and wellbeing
- Anna Freud 5 steps to mental health and wellbeing framework
- Find ways to involve families in school life and communicate with them regularly. This will build parents' and carers' trust in the school.
- Ensure that parents and carers feel connected and involved with the school
- Nurture protective factors
- Relational approach PACE Playfulness Acceptance Curiosity Empathy







# Targeted





#### **Assess**

Look for early indicators and act quickly Work with pupils to identify risk factors



#### Plan

Co-produce a return to school action plan with pupil, family and school all involved in the process. Agree review date and share plan with all parties.

Focus on small steps

Work with child or young person on a return to school pupil support plan and share with all concerned.



#### Do

Maintain good communication with the family and pupil during the return to school

Consider developing specific family support groups based on EBSA so parents and carers can meet and support one another



#### Review

Monitor progress and adjust plan for next steps.







- Mental Health Support Team & Emotional Health Wellbeing Practitioner Team
- Both teams can offer consultation help to understand and psychologically formulate with you the child's needs.
- MHST and the Child Wellbeing practitioner (CWP's) team can offer guided self help interventions around worry and anxiety.



Resources





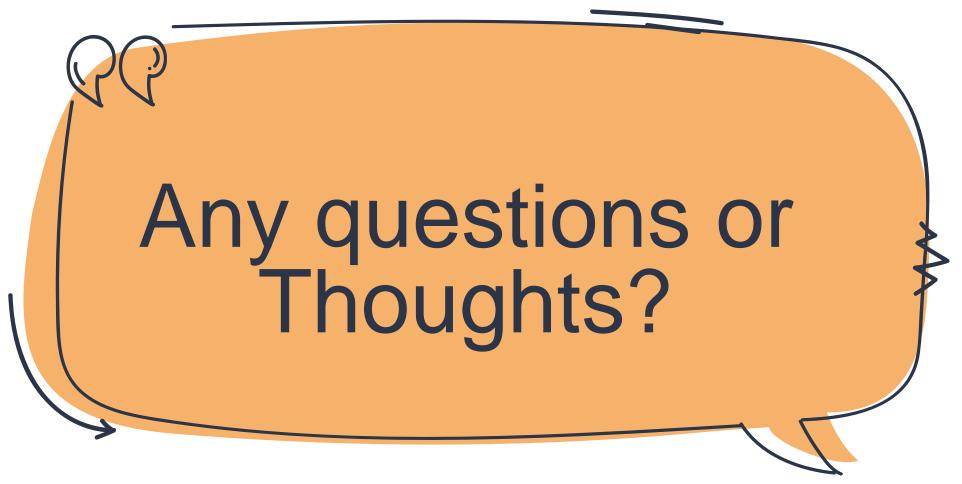
- https://www.annafreud.org/resources/schools-and-colleges/addressingemotionally-based-school-avoidance/
- https://www.supportservicesforeducation.co.uk/Page/19956
- https://www.edpsyched.co.uk/risk-and-resilience-schools
- https://beaconhouse.org.uk/resources/
- https://dfegovukassets.blob.core.windows.net/assets/Attendance%20cam paign/Attendance%20campaign%20commuications%20toolkit%20for%20 schools.pdf?utm\_medium=email&utm\_source=govdelivery



Resources











# Feedback



https://bit.ly/EHWSFeedback

#### **Behaviour as Communication**

#### St Michael's Church School





# **Behaviour as Communication**Objectives:

1. Why do children behave the way they do – linked to ACES, Trauma, Attachment

2. The importance of staff at school

3. School support and further support from professionals



ed with pupils from Swavesey Primary School and Swavesey Village Mhy I am Rude', written by Sarah Dillon, National Association for rents (https://www.naotp.com/).

#### Why am I rude?

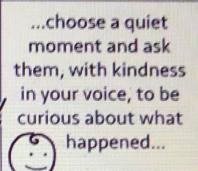
# What if...

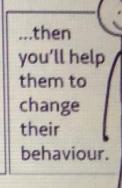
**Beacon House** Therapeutic Services and Trauma Team

We can't help children change their behaviour by making them feel bad for what they've done.

Remember, they already feel bad.

Instead, show them that you care and help them find 16 calm.









...we are curious about behaviour?

Sometime later,

when you feel

regulated...

# BEHAVIOUR AS COMMUNICATION

What can cause different behaviours?

ACES – Adverse Childhood Experience

**Attachments** 

>Trauma (Including Medical trauma)

> Needs not understood in school or home

#### **Attachment Theories**

#### Bowlby - Primary attachment

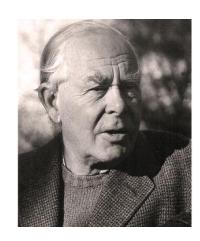


The attachment relationship that a child needs to form during the first two to three years of life is dependent on pro-social attachment experiences from one person providing direct responsive care (typically, a parent).

Although not typical, a child may share primary attachment with two people who both provide direct response and care, or who are both present when direct responsive care is given.

# Bowlby (1969)

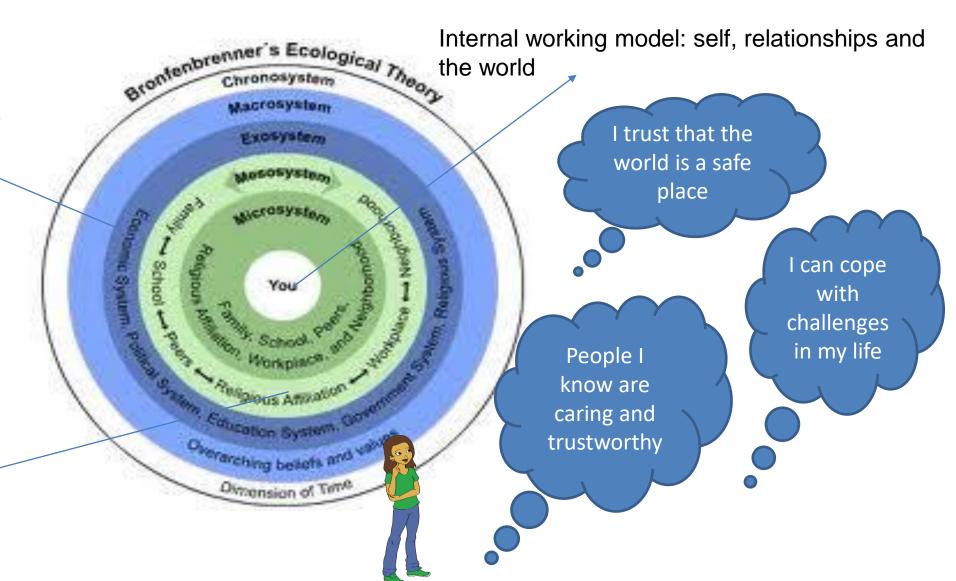
- Importance of secure base from which to explore the world. Attachment behaviours maintain proximity to the caregiver and promote feelings of safety and security (survival function).
- ➤ Importance of the relationship with an adult through this, the child's fears and anxieties are regulated and reflected back to child so that the child can make sense of their experiences
- ➤ Attunement or mind-mindedness begins the development of emotional self-regulation



## Attachment: an ecosystemic construct

Consider systems around the child as risk or resilience factors — child's development influenced by family, social and cultural experiences

Over time – schema influenced by experiences – developmental pathway approach (Slater 2007)



# Four Attachment Types

Mary Ainsworth (1978): "Differences in the security of infant (carer) attachment may have significant long term implications for later life".

Secure Attachment

Insecure Avoidant



Insecure Ambivalent



## Attachment in 3 minutes!





#### Attachment awareness

By developing an understanding of attachment theory, practitioners are able to apply this knowledge to their own practice for the benefit of all pupils; in particular those with attachment difficulties and other vulnerable learners.

This can help to improve attainment, behaviour and overall wellbeing for pupils. It does not seek to turn teachers into therapists, but rather to emphasise the importance of understanding the impact of attachment experiences.

# ACES

(Adverse Childhood Experiences)





#### Adverse Childhood Experiences (ACEs)

#### UNDERSTANDING ACES

#### What are ACEs?

ACEs (Adverse Childhood Experiences) are serious childhood traumas that can result in toxic stress.

#### Toxic stress...

Toxic stress can damage the developing brain and body of children and affect overall health.

Toxic stress may prevent a child from learning or playing in a healthy way with other children, and can cause long-term health problems.

#### https://youtu.be/XHgLYI9KZ-A?si=\_\_r1DLCkCl7LDiuQ

#### Public Health Network Wales





#### ACEs can include:

- Abuse: emotional / physical / sexual
- Bullying: violence of or by another child, sibling, or adult
- Household: substance abuse / mental illness / domestic violence / parental abandonment / divorce, loss etc.

- Involvement in child welfare system
- Neglect: emotional / physical
- Racism, sexism, or any other form of discrimination
- Violence in the community
- Medical trauma

# Exposure to childhood ACEs can increase the risk of:

- Intimate partner violence
- Alcohol and drug abuse
- Depression
- Suicide





#### Adverse Childhood Experiences

#### Compared with people with no ACEs, those with 4+ ACEs are:

2 times more likely to currently binge drink or have a poor diet

3 times more likely to be a current smoker 4 times more likely to have had sex while under 16 years old or to have smoked cannabis

4 times more likely to have had or caused unintended teenage pregnancy 8 times more likely to have been a victim of violence in the last year or ever been incarcerated

10 times more likely to have been a perpetrator of violence in the last year

#### Preventing ACEs in future generations could reduce levels of:



Early sex (before age 16) by 36%



Heroin/crack use (lifetime) 54%



Unintended teen pregnancy by 44%



Incarceration (lifetime) 50%



Smoking (current) by 25%



Violence perpetration (past year) 61%



Binge drinking (current) by 22%



Violence victimisation (past year) 56%



Cannabis use (lifetime) by 45%



Poor diet (current; <2 fruit & veg portions daily) 14%

# **Developmental Trauma**



# **Trauma**

"Trauma is perhaps the most avoided, ignored, belittled, denied, misunderstood and untreated cause of human suffering"

– Dr Peter Levine

#### What is trauma?

**Death in the family** 

DV

**Emotional abuse** 

Any kind of abuse

**Hospital operation** 

**Separation** 



**Imprisonment** 

**Drug misuse** 

**Alcoholism** 

Victim of crime

**Area of living** 

### Early experiences of trauma

Children may have early experience of trauma when they are unable to process their experience and feelings because of their age, developmental stage, communication difficulties, or a lack of emotional literacy. Other children who may be able to communicate their feelings are not afforded the opportunity.

Unresolved trauma can result in young people communicating their trauma through behaviour.

Early experiences of trauma can result in difficulties forming and maintaining relationships, forming a positive self image, managing stressful situations, information retention and problem solving.

# So...What can we do to help our children?

#### Child A:

- > Clearing tables, didn't like people near him or looking at him
- Couldn't cope within a classroom
- > Jumping on furniture, hurting children and staff
- ➤ 1:1 in a room, didn't like anything in the room with him, took out all furniture and painted display boards as he pulled everything off them.
- Didn't want to interact with anyone.
- Constantly running out of class
- ➤ Moved to Nurture provision then to special school.

# Importance of a Key Adult



'He was the first man who showed me any kind of love. He's still with me. He'll always be with me.'



## School support – CPD for Teachers and TA's

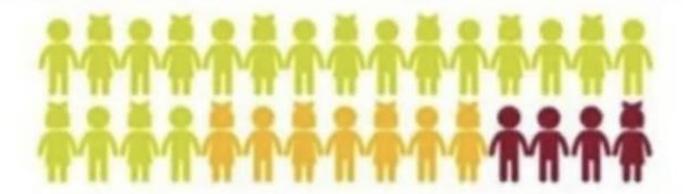
- > STEPS Therapeutic approach to behaviour management
- Emotion Coaching approach across the school
- ➤ Nurture provision
- Connected communities project Virtual schools

## **Key actions**

- Personalise plan for their day break down of their learning within the hour.
- Consistency all staff know the plan and stick to the plan – no deviation.
- Make them feel happy, safe and secure in school
- ➤ Staff well-being supporting staff is key to working with complex children

# Personalised support/where to get further help

- 1. Try to establish positive parental engagement
- 2. Family support worker (EHA)
- 3. Anxiety mapping/STEPS plan
- 4. Behaviour panel/ SEND behaviour panel
- 5. Area SENDCO observation/support
- 6. GOSH referral or FCAMHS



An average primary school class will have:

- 19 children with no apparent needs
- 7 children with one type of difficulty (either social emotional, or behavioural)
- 4 children with high levels of needs in both domains (commonly one girl and three boys)

#### Make a difference!

Educators can facilitate 'attachment-like' relationships with pupils (i.e., nurturing and responsive), and adopt attachment-based support strategies, particularly with challenging and vulnerable pupils, in order to enhance learning opportunities.

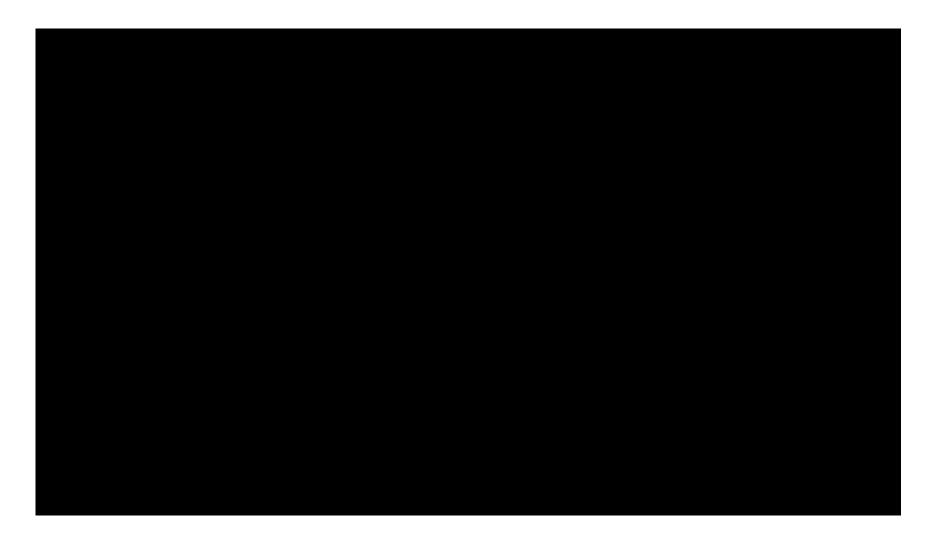
Secure attachment relationships correlate strongly with higher academic attainment, better self-regulation, well-being and social competence.

Rose, McGuire-Snieckus and Wood, F. (2016) Bath Spa University



By creating an environment and culture which embodies a relational approach and is trauma-responsive, then children, young people will feel a sense of safety, adapt different coping strategies; will begin to learn.

# Relational Practice Offer – Training







Q&A with the PCC Behaviour and Inclusion Team (advice and strategies given on generalised cases that may benefit other settings with similar

# Feedback

 Please click on the below link or scan the QR code to give us feedback on this event..

https://www.surveymonkey.com/r/7MHKB8G

