

SUCCESSFUL LEADERSHIP & MANAGEMENT

9.15am Opening worship – Reflections on Successful Leadership & Management

Peter Cantley, Diocesan Director of Education, will lead us in worship with Archdeacon Richard Ormston, Chair of the Diocesan Board of Education, Jane Lewis, Assistant Diocesan Director of Education, and Andy Lakatos, Schools' Effectiveness Adviser.

9.45am BREAK

10.00am – Making Great Decisions

*Andy will explore practical ways leaders at all levels can develop their decision-making habits.*

- Every school leader wants to do the very best for the pupils they serve. But during a busy day or meeting, decision-making can sometimes become rushed.
- Without meaning to, a leader's intuition or emotions can also have an unhelpful influence.
- This session will explore how school leaders tend to make decisions and how unconscious bias can affect this process.
- Drawing on the work of Kahneman and Tversky, the session will then suggest some practical day-to-day strategies that can help leaders create the mental space, the objectivity, and the confidence to keep pupils at the heart of their decision-making processes.

11.15am MORNING BREAK

11.40am – From Your Darkest Hour to Your Finest Hour

*Andy will explain how all leaders can build personal resilience in themselves and others.*

- Using a live performance of Churchill's famous 'Finest Hour' speech at the start, and drawing on several studies, including the work of Robertson, Cooper, Goleman, Sonnenfeld and Achor, the session will explore the different elements that make us resilient and explore what we can do as individuals to build our ability to bounce back from adversity.
- Delegates can also undertake a free diagnostic tool before or after the event that will enable them to identify their strengths in this area as well as potential areas for growth, so let me know in advance if you would like to include this.

12.40pm LUNCH

1.30pm – Being Great to Talk With (with a short break at 2.20pm)

*Andy will show how using a coaching approach in everyday leadership can build connection, support well-being, and create a whole school culture of success for all.*

- This session will focus on the key elements of effective coaching not just in formal settings but in day-to-day leadership conversations.
- Drawing on content from his own best-selling book, The BASIC Coaching Method, as well as the work of Christian Van Nieuwerburgh, Mary Myatt, Kim Scott, John Campbell, Julie Starr, Myles Downey, and John Whitmore, it will include a range of tried-and-tested practical strategies that will help leaders develop powerful coaching habits.
- These two interactive sessions are structured around the four key themes of (i) conversational structure, (ii) personal qualities, (iii) essential habits, and (iv) using coaching in feedback conversations and focuses on the micro-behaviours needed to achieve success in each.
- The sessions will include an opportunity to see the approach in action (modelled by me) as well as practice its implementation.

3.30pm FINISH