

Early Help & Targeted Support

Bruce Stancombe

Anne Treadwell

Early Help Support Officer

www.peterborough.gov.uk



Early Help Support Officers (EHSOs)

1 Provision of advice and support

Advice, support and guidance to professionals to implement and embed Early Help approach into their practice and organisation

2 Mentoring and modelling

Can provide practical/mentoring support to model processes, e.g. TAF meetings, undertake case discussions and advice, signposting etc.

3 EHM Support

Group and 1:1 support to implement and embed use of EHM into organisations, troubleshooting

4 Training and development

Development and delivery of Early Help training offer across Peterborough, including practice, systems and assessment tools

Locality Early Help Support Officers



VACANT

SOUTH
(PE2 AND PE7)



Bruce Stancombe

CENTRAL & EAST
(PE1 & parts of PE3)



Anne Treadwell

NORTH, WEST & RURAL
(PE3, PE4, PE5 AND PE6)



Gemma Warren

EHM & TRAINING LEAD
(Non locality facing)

Early Help Assessment (EHA)

A **holistic** assessment and planning tool completed *collaboratively* with a child, young person and their family to identify.

Used to coordinate support required, particularly where a multi-agency response is needed.



Shared assessment tool

Used by all agencies working with and/or supporting children and families at a targeted level.



Identifies strengths as well as needs

Helps families identified what is going well, as well as what needs more support to get better.



Supports multi-agency working

Can be completed collaboratively by more than agency and used to coordinate a whole family support plan.

Team Around the Family (TAF)

A meeting to discuss and plan support following completion of an EHA, which has identified unmet additional needs.

Aims to bring together the family and professionals who are working with them, to agree and **coordinate support** and interventions.



To be held every 6-8 weeks

Important to be held regular to review progress, adjust support, consider emerging needs/changes and maintain meaningful engagement.



Doesn't have to be multi-agency

The key is holding open discussion with professionals and the family to check support is appropriate, accessible and progress moving in the right direction.



Evidence support and reduce drift

Absence of any review process reduces opportunity to evidence work and support being provided and increases chance of 'drift' and disengagement.

Voice of the child

“Article 12 says that every child has **the right** to express their **views, feelings** and **wishes** in all **matters affecting them**, and to have their views considered and taken seriously.

This principle recognises children and young people as **actors in their own lives** and applies at all times throughout a child’s life.”

Right to Participation, UNICEF



Training offer

Practice Workshops

Focused sessions around practice elements of the Early Help process

Outcome Star

Assessment and impact measuring tool to be used alongside Early Help process or standalone.

EHM Webinars

Bitesize webinars to demonstrate key functions of EHMs to refresh users on system processes

Bespoke session

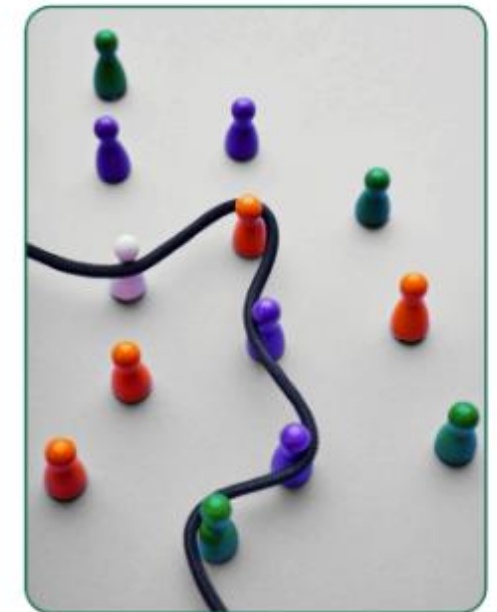
Provision of blended development sessions, bespoke for teams and/or organisations

Peterborough Targeted Support TRAINING & SUPPORT OFFER

The Peterborough Targeted Support Service offer a range of learning and development opportunities around the Early Help framework and supporting tools.

These sessions are suitable for staff working with children, young people and families through Early Help and Prevention agenda in Peterborough.

All sessions are free to attend



Targeted Support Service
(01733) 863649
targetedsupport@peterborough.gov.uk



Practice Workshops

Introduction to Early Help

An overview of Early Help approach for Peterborough, why we do it and how it can help

Completing holistic EHAs

Focus on the EHA, whole family working, collaborative working and the voice of the child.

TAF Meetings & SMART Action Plans

TAF process, TAF Meeting Records and writing SMART Action Plans.

Requesting Targeted Support & MASG

Covers requesting Targeted Support and MASG Panels

Closing Early Help episodes

Covers closure of Early Help Episodes, when this should happen and evidencing progress.

More being explored...



Outcome Star

What is it?

An evidence-based tool to both support and measure change with people professionals are working with across a variety of sectors

How can it help?

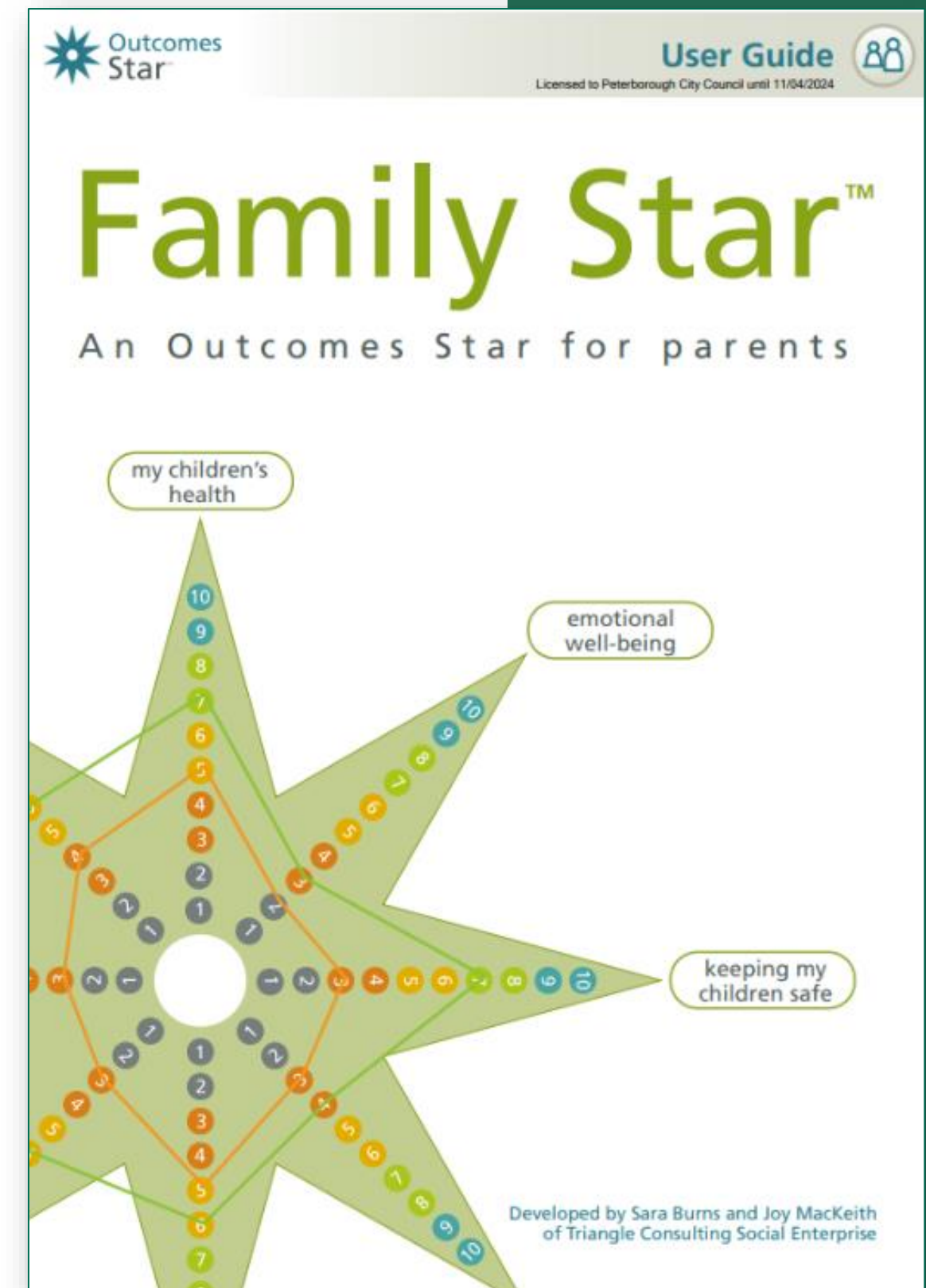
Helps to foster collaborative conversations with families and gain 'map of their lives', what is important to them and empower them to make change.

What does it do?

Supports identifying needs, but also a person's recognition and motivation to achieve change in different areas of their lives, to achieve meaningful outcomes.

Why should I use it?

Evidence voice of the child/family, fosters positive engagement, supports meaningful change and evidences impact of interventions.



Family Star

Positive imagery

Friendly, colourful and positive visual tool. Appealing shape

Collaborative

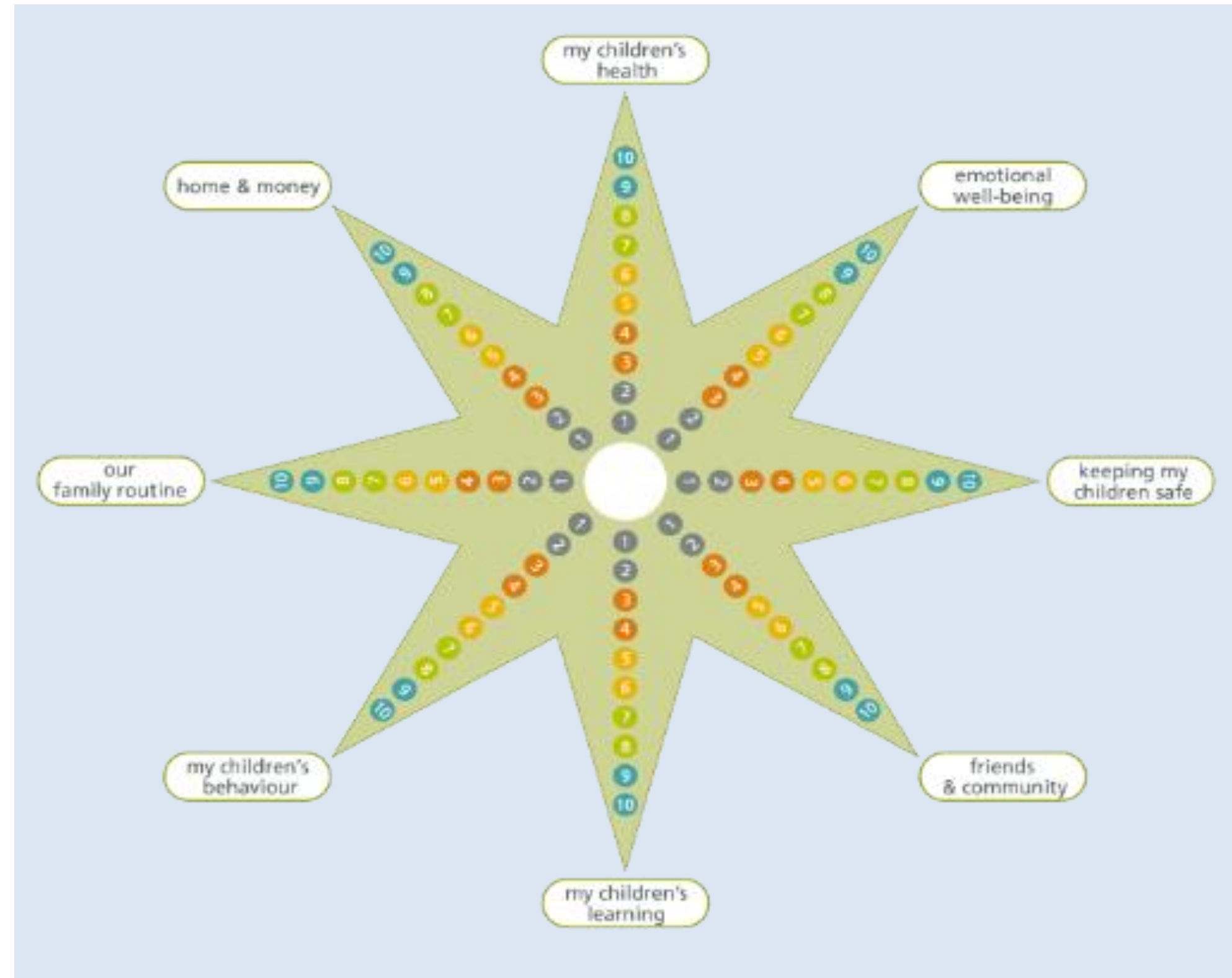
Completed *with* families, not done to and allows vehicle for meaningful and reflective discussions

Strengths based

Allows families to reflect on what is working well or where they are doing 'better' than they might think.

Underpinned by a 'Journey of Change'

Measure engagement with change, rather than severity and helps to empower families as they can 'see' the change as well as feel it.



My Star

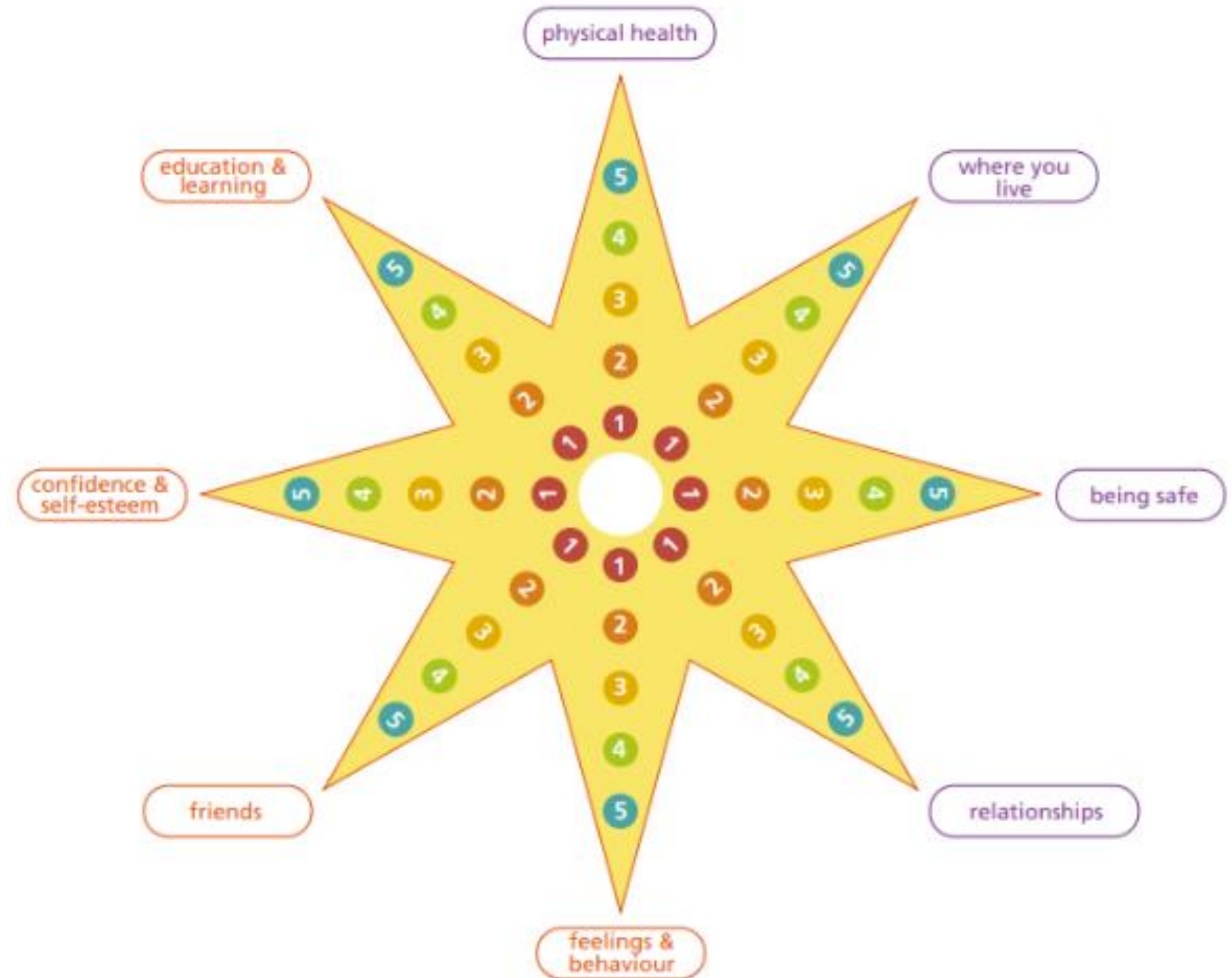
For younger children

Designed to be used with children 7-14, but successfully used with ages 4-18.

Gives children a voice

Help to capture the voice of the child, their needs and perspective on the changes they are experiencing.

My Star helps to **'bring the child into the room'** in multi-agency discussions.



Other tools

Free resources

Wealth of free tools and resources, inc assessment tools, wishes and feelings resources and LOTS more!

[SocialWorkersToolbox.com](https://socialworkerstoolbox.com)

Neglect

To be used where there are concerns for Neglect

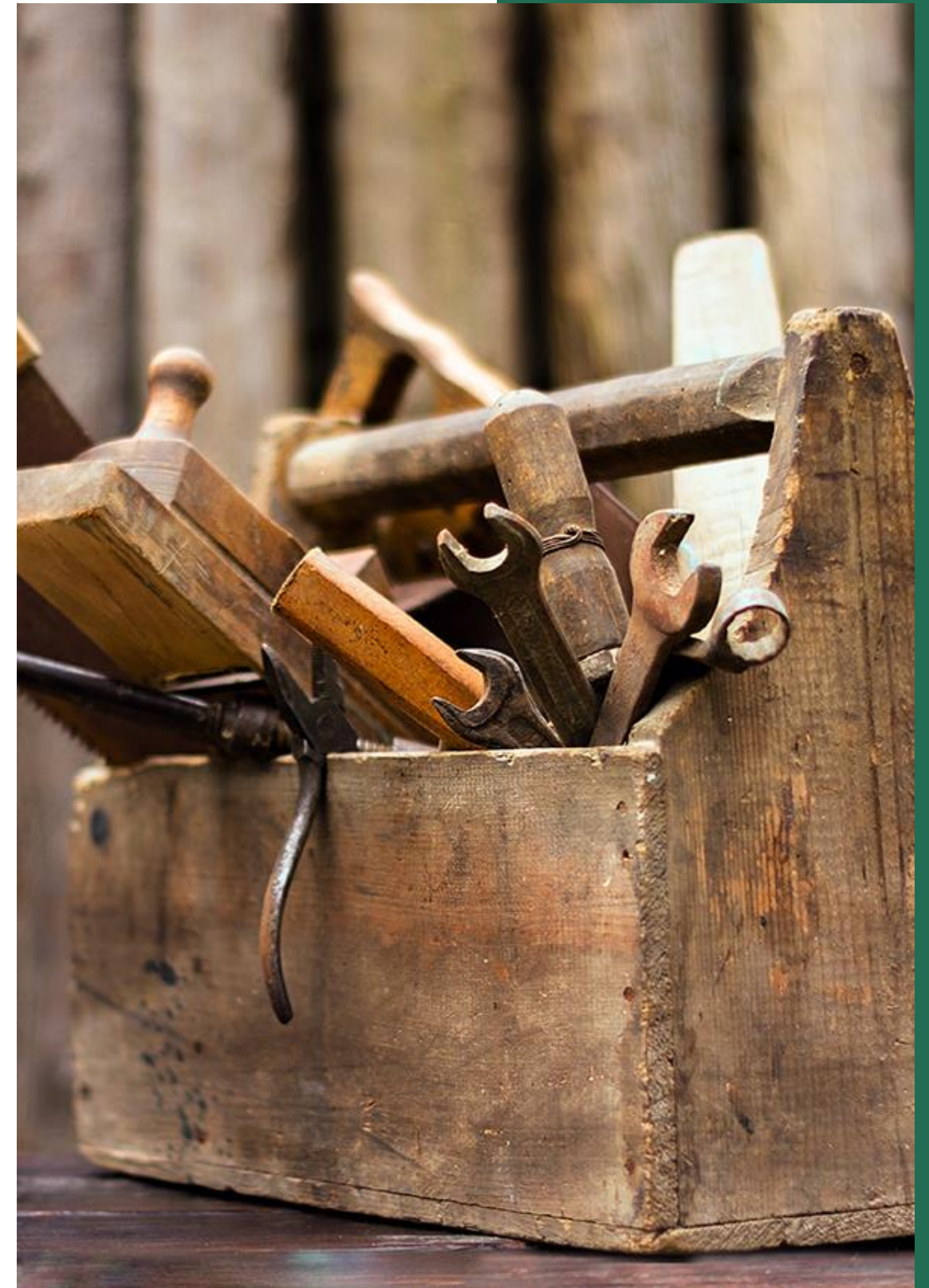
[Graded Care Profile Tool](#)

Domestic Abuse and Parental Conflict

To be used where there are concerns for Domestic Abuse or parental conflict

[Barnardos DV Risk Identification Matrix](#)

[Domestic Abuse & Parental Conflict Screening Tool](#)



Contact us

Peterborough Targeted
Support Service



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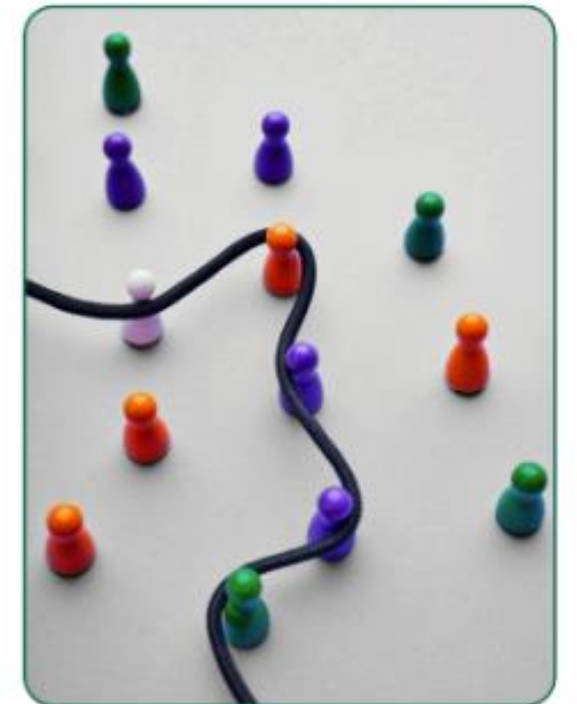
[Early Help & Targeted Support Training Offer](#)

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PETERBOROUGH

CITY COUNCIL

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Any
questions?

